

Date: 08-NOV-2023

#### OFFER LETTER

Dear Simran,

Congratulations!

We are pleased to inform you that you have been selected for the position of Customer Care Executive at SifyWe believe your skills and experience will make you a valuable asset to our team.

To proceed with your hiring process, kindly submit the required documents by the specified date, as previously discussed. Please be advised that your official appointment letter will be issued upon successful completion of your training period, which will be subject to the completion of all necessary documentation and meeting the performance standards established by the company.

Compensation Package: ₹190,000 per annum

Please note that the Letter of Intent (LOI) is subject to review and may be adjusted in accordance with company HR policies.

Additionally, kindly ensure that you bring the following documents with you at the time of documentation. Without these, we will not be able to proceed with your joining process:

We look forward to your successful on boarding. Should you have any questions or require further assistance, feel free to contact us.

Sincerely.

HR Manager

Trinity College of Engineering And Technology
PEDDAPALLI-505 172, T.S.



Date: 25-09-2023

### OFFER LETTER

Dear, Nalimela Pavithra

We are excited to formally offer you the position of **Management Trainee**, after reviewing your qualifications and experience, we are confident that you will bring valuable skills and insights to our team, contributing to both your professional growth and our organizational success.

Below are the detailed terms of your employment:

1. Position: Management Trainee

As a Management Trainee, you will undergo a comprehensive training program designed to prepare you for leadership roles within the company. You will be expected to gain hands-on experience in various departments, contribute to key projects, and develop a deep understanding of our business operations.

2. Start Date: 05-OCT-2023

Your official start date will be 05-OCT-2023. You are expected to join the team at Ojas Innovative Technologies on this date to begin your training and orientation process.

3. Salary: ₹2.20,000

You will receive a starting salary of ₹2,20,000 per annum. The salary will be paid on a monthly basis, with all applicable taxes deducted as per government regulations. Further details regarding payroll and benefits will be provided during the onboarding process.

4. Work Hours: Monday to Friday, 9:00 AM to 5:00 PM

Your regular work hours will be Monday to Friday, from 9:00 AM to 5:00 PM. Occasionally, there may be adjustments to your schedule, especially when involved in special projects or training sessions.

Please confirm your acceptance of this offer by signing and returning a copy of this letter by 05-OCT-2023 We look forward to welcoming you aboard and are confident that you will thrive in this role.

Should you have any questions or need further clarification, feel free to reach out to us. We are more than happy to assist you.

We are excited about the prospect of having you as part of our team and look forward to working with you.

Sincerely,

HR Manager

Trinity College of Engineering And Technology
PEDDAPALLI-505 172, T.S.



## CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

### [1] Offer of Employment

23/07/24

Mr.Boddu Mahender Raghavapur, Peddapalli

Dear Mr.B.Mahender,

With reference to the Campus drive conducted at Trinity College of Engineering & Technology, on 24/06/2024 and the subsequent interview you had with us, you cleared the Technical & HR Round and we are pleased to offer you a position in CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED as Jr. Engineer Trainee-AME in Grade ENG 1. Your base location would be Hyderabad -TS - India, subject to change as deemed by the Company.

### CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

Hyderabad, Telangana

Your total cost to the Company will be INR 288,000 per annum. The enclosed annexure 1 would give you the breakup of your CTC. This offer is valid subject to your clearing the final year of your graduation and the Reference Check. The detailed appointment order with terms & conditions will be given to you at the time of joining.

You would be reporting to department manager on the date of joining; reporting is subject to change post joining, if required.

We look forward to having you on board on 25/07/2024. We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you on the day of joining.

For CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

2024-07-23 19:47

**Authorised Signatory** 

Candidate's Signature:

2024-07-23 16:49

stered office: Plot No.71, LVS Arcade of Engineering & Technology, Madhapur Ranga Reddy, Shaikpel

ddapalli 505 I A



## CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

## ANNEXURE 1

Date : 23/07/24

Name : Mr.B.Mahender

Designation: Jr.Engineer Trainee

Grade : ENG 1

#### Compensation Structure:

<u>COMPONENTS</u>	PER MONTH (INR)	PER ANNUM (INR)	Comments	
Basic Salary <u>Allowances</u>	11000	132000	50% of Gross	
House Rent Allowance	5500	66000	25% of Monthly Gross	
Leave Travel Allowance	3300	39600	15% of Monthly Gross	
Special Allowance	2200	26400	10% of Monthly Gross	
TOTAL GROSS [1]	22000	264000	Sum of Basic and Allowances	
<u>Retirals</u>				
PF - Employer Contribution	1800	21600	12% on INR 15000	
ESI - Employer Contribution	0	0	3.25% on Gross Pay (Only if Gross <= INR 21000	
TOTAL RETIRALS [2]	1800	21600		
Variable Pay				
Campus Freshers Allowance	2000	24000		
FOTAL VARIABLE PAY [3]	2000	24000		
TOTAL COST TO COMPANY [1+2+3]	25800	309600		

- 1. EPF deduction will be made as per prevailing EPF Act.
- 2. Income Tax deduction will be made as per prevailing Income Tax Act.
- Gratuity will be paid as per Gratuity Act.
- 4. You are Eligible for Company Group Mediclaim Policy.
- 5. You are eligible for company Festival / Annual Performance Incentive policy.

Your salary is strictly confidential, and you are expected to maintain the confidentiality. Any discussion or disclosure of your compensation with anybody other than your department head or HR will be considered as breach of agreement by you. Your compensation is unique to you and not for comparison with other employees of the Company. Any breach of this confidence will be viewed with utmost seriousness.

### For CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

2024-07-23 19:47

Authorized Signatory

New -2024-07-23 16:49

Candidate's Signature:

Trinity College of Engineering & Technology Aadhapur, Ranga Reddy, Straikper Peddapalli - 505 172 T 8: Registered office, Plot No.71, LVS Arcade, Jubil PRINCEPAL



Date: 16-Oct-2023

#### LETTER OF INTENT

Dear

MUTHYALA PRUDHVI RAJ

Congratulations!!

We are pleased to inform you that you have been selected for a **BUSINESS DEVELOPMENT EXECUTIVE Position** We request you to submit required documents on the date specified below as discussed. Youmay please take note that Appointment letter will be provided after your training period subject to completion of documentation and sufficing the standards as prescribed by us time to time.

Package: 180000 per Annum

Date of Documentation:

#### Documentation:

You are required to furnish the following documents at the time of Reporting

- Date of Birth- 10th Mark sheet/Pass Certificate or PAN;
- Education Proof Certificates supplementing your 10th,12th (Either Mark sheet or pass certificate and highest educational(Graduation or Post graduation);
- Address and ID Proof PAN, Aadhar, Voter Card.
- Photographs Two passport sized;

Please note that LOI is subjected to review and change as per company HR polices.

Please bring along the following documents at the time of documentation without which your joining will not be processed further.

Sincerely

RR Manager

PARCIPAL
Trinity Gollege of Engineering & Technology



Date: 12-09-2023

### **OFFER LETTER**

Dear, Nilofer

We are excited to formally offer you the position of **Management Trainee**, after reviewing your qualifications and experience, we are confident that you will bring valuable skills and insights to our team, contributing to both your professional growth and our organizational success.

Below are the detailed terms of your employment:

You have been selected for the position of Management Trainee at FORSYS, with an official start date of 05-OCT-2024. In this role, you will undergo a comprehensive training program designed to prepare you for leadership positions within the company, gaining hands-on experience across various departments and contributing to key projects. Your starting annual salary will be ₹2,40,000, payable on a monthly basis, with taxes deducted as per government regulations. Your regular work hours will be from 9:00 AM to 5:00 PM, Monday to Friday, with possible schedule adjustments depending on special projects or training sessions. Further details regarding payroll, benefits, and the onboarding process will be provided soon. Please confirm your acceptance of this offer by signing and returning a copy of this letter by 01-OCT-2023 We look forward to welcoming you aboard and are confident that you will thrive in this role.

Should you have any questions or need further clarification, feel free to reach out to us. We are more than happy to assist you.

We are excited about the prospect of having you as part of our team and look forward to working with you.

Sincerely,

HR Manager

PRINCIPAL
Trinity College of Engineering & Technology
Peddapalli - 505 172 T.S.

## Offer of Employment

5/8/2024

Ms.Chandhana Peddapalli, Telangana

Dear Ms. Chandhana,

With reference to the Campus drive conducted at Trinity College of engineering and Technology on 24/06/2024 and the subsequent interview you had with us, you cleared the Technical & HR Round and we are pleased to offer you a position in CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED as Jr. Engineer Trainee- AE in Grade ENG 1. Your base location would be Hyderabad -TS - India, subject to change as deemed by the Company.

### CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

Hyderabad, Telangana

Your total cost to the Company will be INR 288,000 per annum. The enclosed annexure 1 would give you the breakup of your CTC. This offer is valid subject to your clearing the final year of your graduation and the Reference Check. The detailed appointment order with terms & conditions will be given to you at the time of joining.

You would be reporting to department manager on the date of joining; reporting is subject to change post joining, if required.

We look forward to having you on board on 08/08/2024. We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you on the day of joining.

#### For CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

2024-08-06 14:31

**Authorised Signatory** 

Candidate's Signature:

2024-08-06 08:15

Peddapalli - 505 172 f.S.

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## Offer of Employment

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Akanksha Sadbitham, Peddapalli

Dear Ms. Akanksha,

With reference to the Campus drive conducted at Trinity College of Engineering and Technology on 24/06/24 and the subsequent interview you had with us, you cleared the Technical & HR Round and we are pleased to offer you a position in **CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED** as **Graduate Engineer Trainee-MFG** in **Grade ENG 1**. Your base location would be **Hyderabad -TS - India**, subject to change as deemed by the Company.

### CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

Hyderabad, Telangana

Your total cost to the Company will be INR **288,000 per annum.** The enclosed annexure 1 would give you the breakup of your CTC. This offer is valid subject to your clearing the final year of your graduation and the Reference Check. The detailed appointment order with terms & conditions will be given to you at the time of joining.

You would be reporting to department manager on the date of joining; reporting is subject to change post joining, if required.

We look forward to having you on board on 16/08/2024. We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you on the day of joining.

#### For CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

Authorised Signatory		
9		
	Candidate's Signature:	

Registered office: Plot No.71, LVS Arcade, Jubilee Enclave, Hitech City, Madhapur, Ranga Reddy, Shaikpet Hyderabad, Telangana, India, 600024

Trinity College of Engineering & Technology
Peddanalli - 505 172 TS

### [1] Offer of Employment

13/08/24

Bhavani Sajjanapu

Dear Ms.Bhavani S,

With reference to the Campus drive conducted at Trinity College of Engineering and Technology on 24/06/24 and the subsequent interview you had with us, you cleared the Technical & HR Round and we are pleased to offer you a position in CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED as Graduate Engineer Trainee-MFG in Grade ENG 1. Your base location would be Hyderabad -TS - India, subject to change as deemed by the Company.

## CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED Hyderabad, Telangana

Your total cost to the Company will be INR 288,000 per annum. The enclosed annexure 1 would give you the breakup of your CTC. This offer is valid subject to your clearing the final year of your graduation and the Reference Check. The detailed appointment order with terms & conditions will be given to you at the time of joining.

You would be reporting to department manager on the date of joining; reporting is subject to change post joining, if required.

We look forward to having you on board on 16/08/2024. We would appreciate your returning the duplicate copy of this offer letter with the annexure duly signed by you on the day of joining.

For CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

2024-08-14 13:38

**Authorised Signatory** 

Candidate's Signature:

Registered office: Plot No.71, LVS Arcade, Jubilee Enclave, Hitech City, Madhapur, Ranga Reddy, Shaikpet Hyderabad, Telangana, India, 600024



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## Offer of Employment

13/08/24

D Bhavani Godavarikhanni, Peddapalli

Dear Ms.D Bhavani,

With reference to the Campus drive conducted at Trinity College of Engineering and Technology on 24/06/24 and the subsequent interview you had with us, you cleared the Technical & HR Round and we are pleased to offer you a position in **CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED** as **Graduate Engineer Trainee-MFG** in **Grade ENG 1**. Your base location would be **Hyderabad-TS - India**, subject to change as deemed by the Company.

### CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

Hyderabad, Telangana

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### For CHANG YI INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED

Authorised Signatory

Candidate's Signature: \_\_\_\_\_

Registered office: Plot No.71, LVS Arcade, Jubilee Enclave, Hitech City, Madhapur, Ranga Reddy, Shaikpet Hyderabad, Telangana, India, 600024

Trinity College of Engineering & Technology
Peddapalli - 505 172 T S.

Miss B.AKSHAYA, H. No.4-4-86/A, Peddapalli District-505172.

Subject: Offer of Appointment APPOINTMENT NO:SCIN34902

Dear Dharni Roopa,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as UI DEVELOPER. You will be on probation period for a period of 3months from the date of joining the Company .Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
- Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with theCompanywillstandautomaticallyconfirmeduponsuccessfulcompletionofthetrainingperiodincluding satisfactory performance on the job.
- 3. Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per monthonly as specified in Annexure A. Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only). Hike will be given after your probation period depending on your performance.
- 4. Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever.

113Office, Manjeera Trinity Corporate, KPHBPhase 3, Kukatpally, Hyderabad, 500072, Telangana, India [Email:info@scintillatetech.com] Web: www.scintillatetech.com

PRINCIPAL
Trinity College of Engineering & Technology

Miss B.AKSHAYA, H. No.4-4-86/A, Peddapalli District-505172.

Subject: Offer of Appointment APPOINTMENT NO:SCIN34902

Dear Dharni Roopa,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

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113Office, Manjeera Trinity Corporate, KPHBPhase 3, Kukatpally, Hyderabad, 500072, Telangana, India | Email: info@scintillatetech.com | Web: www.scintillatetech.com

PRINCIPAL
Trinity College of Engineering & Technology
Poddorelli - 505 172 T

Miss B.AKSHAYA, H. No.4-4-86/A, Peddapalli District-505172.

Subject: Offer of Appointment APPOINTMENT NO:SCIN34902

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PRINCIPAL
Trinity College of Engineering & Technology
Peddapalli - 505 172 T S.



4-5-2024

Mr K. Aravind
H.No.1/1/93/1, peddapalli,Dist peddapalli

Subject: Offer of Appointment
APPOINTMENT NO: C7012378

Dear K. Aravind

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA
   DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your
   performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate
   effect without serving written notice or payinlieu of notice.
- Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with theCompanywillstandautomaticallyconfirmeduponsuccessfulcompletionofthetrainingperiodincluding satisfactory performance on the job.
- Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per month only as specified in Annexure A.
   Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only).
   Hike will be given after your probation period depending on your performance.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever.
- 5. This offer is valid subject to your fulfilling the following:-
  - Theacademiccriteriaofminimumaggregateof60%orascommunicatedtoyouatthetimeofinterview;
  - · Meeting the set eligibility criteria at the end of your academic course

Trinity College of Engineering & Technology Peddapalli - 505 172 TS.



28-5-2024

Mr M.Ajayram,
H. No.6/102,RKP,
Dist:MANCHERIAL.

Subject: Offer of Appointment APPOINTMENT NO: C4096787

Dear M.Ajayram,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA
   DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your
   performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate
   effect without serving written notice or payinlieu of notice.
- Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with theCompanywillstandautomaticallyconfirmeduponsuccessfulcompletionofthetrainingperiodincluding satisfactory performance on the job.
- 3. Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per month only as specified in Annexure A. Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Elghty Thousand Only). Hike will be given after your probation period depending on your performance.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever.
- 5. This offer is valid subject to your fulfilling the following:-
  - Theacademiccriteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - · Meeting the set eligibility criteria at the end of your academic course
  - MeetingeligibilitycriteriaforanyCompanyorganizedtrainingimpartedpriortoyourdateofjoiningand

PRINCIPAL & Technology
Trinity College of Engineering & Technology
Peddapalli - 505 172 T.S.



03-05-2024

Miss Akula Sai Teja, H.No.1-71,WADKAPOOR,JULAPALLI Peddapalli District-505172.

Subject: Offer of Appointment

APPOINTMENT NO:SCIN38902

Dear Akula Sai Teja,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as UI DEVELOPER. You will be on probation period for a period of 3months from the date of joining the Company. Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
- 2. Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with the Company will standautomatically confirmed upon successful completion of the training period including satisfactory performance on the job.
- Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per monthonly as specified in Annexure A. Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only). Hike will be given after your probation period depending on your performance.
- 4. Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever.

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Trinity College of Ingineering & Technology Peddapalli - 505 172 T.S.



4-5-2024

Mr V.Vamshi
H.No.3-7/1, peddapalli, Dist peddapalli

Subject: Offer of Appointment APPOINTMENT NO: C9026787

Dear V.Vamshi

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
- Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with theCompanywillstandautomaticallyconfirmeduponsuccessfulcompletionofthetrainingperiodincluding performance on the job.
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  Hike will be given after your probation period depending on your performance.
- 4. Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever.
- 5. This offer is valid subject to your fulfilling the following:-
  - Theacademiccriteriaofminimumaggregateof60%orascommunicatedtoyouatthetimeofinterview;
  - · Meeting the set eligibility criteria at the end of your academic course

Trinity College of Engineering & Technolos.

Peddapalli - 505 172 T.S.



30-5-2024

Miss E.Tejaswini, H.No.3/6/164/c, peddapalli, Dist peddapalli

Subject: Offer of Appointment APPOINTMENT NO: C5026787

Dear E.Tejaswini,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA
   DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your
   performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate
   effect without serving written notice or payinlieu of notice.
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- 5. This offer is valid subject to your fulfilling the following:-
  - Theacademiccriteria of minimum aggregate of 60% or as communicated to you at the time of interview;
  - · Meeting the set eligibility criteria at the end of your academic course

Trinity College of Engineering & Technology
Peddapalli - 505 172 T S.



Miss Dharni Roopa, H.No.1-79,Golivada,Anthargaon Peddapalli District-505172.

Subject: Offer of Appointment APPOINTMENT NO:SCIN34902

Dear Dharni Roopa,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as UI DEVELOPER. You will be on probation period for a period of 3months from the date of joining the Company. Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
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Trinity College of Engineering & Technology
Peddanalli - 505 172 T.S.



08-5-2024

Mr/Miss K.Navyasri, H. No.6-169,RAMNAGAR, Dist peddapalli

Subject: Offer of Appointment
APPOINTMENT NO: C4036787

Dear K.Navyasri,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA
   DEVELOPER .You will be on probation period for a period of 3months from the date of joining the Company .In case your
   performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate
   effect without serving written notice or payinlieu of notice.
- Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with theCompanywillstandautomaticallyconfirmeduponsuccessfulcompletionofthetrainingperiodincluding satisfactory performance on the job.
- 3. Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per month only as specified in Annexure A. Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only). Hike will be given after your probation period depending on your performance.
- 4. Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever.
- 5. This offer is valid subject to your fulfilling the following:-
  - Theacademiccriteriaofminimumaggregateof60%orascommunicatedtoyouatthetimeofinterview;
  - · Meeting the set eligibility criteria at the end of your academic course
  - MeetingeligibilitycriteriaforanyCompanyorganizedtrainingimpartedpriortoyourdateofjoiningand

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Peddapalli - 505 172 T S.



15-05-2024

Miss Nagulamalayala Ravali, H.No.2-28/A,PEDDAPALLI, Peddapalli District-505172.

Subject: Offer of Appointment APPOINTMENT NO:SCIN38902

Dear Nagulamalayala Ravali,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as UI DEVELOPER. You will be on probation period for a period of 3months from the date of joining the Company .Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
- Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with theCompanywillstandautomaticallyconfirmeduponsuccessfulcompletionofthetrainingperiodincluding satisfactory performance on the job.
- Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per monthonly as specified in Annexure A. Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only). Hike will be given after your probation period depending on your performance.
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4-June-2024

Miss Arkukala Meghana, H.No.4-4-30/23, Peddapalli, Peddapally Mandal&District-505172.

Subject: Offer of Appointment APPOINTMENT NO:SCIN34902

Dear Arkukala Meghana,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as UI DEVELOPER. You will be on probation period for a period of 3months from the date of joining the Company. Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
- 2. Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with the Company will standautomatically confirmed upon successful completion of the training period including satisfactory performance on the job.
- 3. Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per monthonly as specified in Annexure A. Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only). Hike will be given after your probation period depending on your performance.
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02-June-2024

Miss Arkukala Meghana, H.No.3-36-110/9, Sriramnagar, Peddapally Mandal&District-505172.

Subject: Offer of Appointment

APPOINTMENT NO:SCIN34902 Dear Arkukala Meghana,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as UI DEVELOPER. You will be on probation period for a period of 3months from the date of joining the Company .Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
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08-June-2024

Mr. shaik ameer, H.No.5/677,Iqbal ahmed nagar, mancherial.

Subject: Offer of Appointment

APPOINTMENT NO:SCIN28192

Dear shaik ameer,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as UI DEVELOPER. You will be on probation period for a period of 3months from the date of joining the Company. Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
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Peddapalli - 505 172 T S.



5-9-2024

Miss T.Anjali,
H.No.3/6/164/c, peddapalli, Dist peddapalli

Subject: Offer of Appointment
APPOINTMENT NO: C4036787

Dear T.Anjali,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA
   DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your
   performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate
   effect without serving written notice or payinlieu of notice.
- Unless informed in writing of the extension of your training period, for whatsoever reasons, your employment with theCompanywillstandautomaticallyconfirmeduponsuccessfulcompletionofthetrainingperiodincluding satisfactory performance on the job.
- Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per month only as specified in Annexure A.
  Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only).
  Hike will be given after your probation period depending on your performance.
- Your remuneration package is strictly confidential between you and the Company and should not be discussed with any one nor divulged to any one in any manner whatsoever.
- 5. This offer is valid subject to your fulfilling the following:-
  - Theacademiccriteriaofminimumaggregateof60%orascommunicatedtoyouatthetimeofinterview;
  - · Meeting the set eligibility criteria at the end of your academic course

Trinity College of Engineering & Technology

Reddapalli - 505 172 T S.



5-9-2024

Miss. D. Roshini ,
H.No.2-8-18/6/APEDDAPALLY, Dist peddapalli

Subject: Offer of Appointment
APPOINTMENT NO: C2017645

Dear D. Roshini,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA
   DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your
   performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate
   effect without serving written notice or payinlieu of notice.
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- Your remuneration will be Rs.15,000/- PM i.e. Fifteen Thousand Rupees per monthonly as specified in Annexure A. Your "Annual Total Compensation" will be Indian Rupees Rs.1,80,000/- (Rupees One Lakh Eighty Thousand Only). Hike will be given after your probation period depending on your performance.
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  - Theacademiccriteriaofminimumaggregateof60%orascommunicatedtoyouatthetimeofinterview;
  - · Meeting the set eligibility criteria at the end of your academic course
  - MeetingeligibilitycriteriaforanyCompanyorganizedtrainingimpartedpriortoyourdateofjoiningand
  - Submissionofallnecessarylegaldocumentationpertainingtoyouremployment.

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5-8-2024

Miss. Ch. amulya ,
H. No.2/4/164/c,SURAIAHPALLY, MANTHANI,
Dist peddapalli.

Subject: Offer of Appointment
APPOINTMENT NO: C4046787

Dear Ch. Amulya,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
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28-8-2024

Miss P.Dedeepya, H.No.SD-872,JAVAHARNAGAR,RAMAKRISHNAPUR

Subject: Offer of Appointment
APPOINTMENT NO:C4046787

Dear P.Dedeepya,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA
  DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . In case your
  performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate
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PRINCIPAL
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5-7-2024

Mr. B Durga prasad ,
H.No.8-1-392, godavarikhani, Dist peddapalli

Subject: Offer of Appointment
APPOINTMENT NO:C4026913

Dear B Durga prasad,

It is our pleasure towel come you to Code for india foundation,

- With reference to our discussions, we are pleased to offer you an appointment in our organization as JAVA DEVELOPER . You will be on probation period for a period of 3months from the date of joining the Company . Incase your performance is not found satisfactory during the period, the Company may choose to terminate your services with immediate effect without serving written notice or payinlieu of notice.
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  - · Meeting the set eligibility criteria at the end of your academic course
  - MeetingeligibilitycriteriaforanyCompanyorganizedtrainingimpartedpriortoyourdateofioiningand
  - Submissionofallnecessarylegaldocumentationpertainingtoyouremployment.

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Mr. shaik ameer , H.No.5/677,Iqbal ahmed nagar, mancherial.

Subject: Offer of Appointment

APPOINTMENT NO:SCIN28192

Dear shaik ameer,

It is our pleasure towel come you to Scintillate Informatics Pvt. Ltd.,

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